

Q&A

Q: How long will application process take to complete online?

A: The process should take 15-20 minutes to complete online.

Q: I applied for a position online. How do I check the status of my submission?

A: If there is a position that is appropriate for you, then we will contact you. If you don't hear back from us and would like to inquire about the status of a particular recruitment, please feel free to email resumes@tenaska.com and include your contact information. A member of our Human Resources team can respond.

The recruitment and staffing timeline for each position varies. As long as a position is posted under our [employment listings](#), it is possible that you will be asked to participate in an interview.

Q: Why aren't there any jobs in Current Openings?

A: We do not have any openings at the moment, but please check back as we are always looking

Q: I cannot remember my password. Can you help me?

A: If you do not recall the email address and or password used, please select the [Forgot your password?](#) link. If your email address is on file, we will send your existing or new login credentials to that email address.

Q: I just submitted my profile but need to make a correction. What should I do?

A: Under Employment Listings, click on [Update Your Profile](#). You can log in to your account to make changes to your profile.

Q&A

Q: What background checks do you do?

A: We check criminal courts, verify identity, motor vehicle violations and, for some positions for which it is relevant, a credit history. Convictions do not necessarily disqualify you from employment. Factors such as type, number, seriousness, date and nature of conviction will be taken into account. However, it is important that you disclose your situation completely and honestly. Failure to do so may eliminate you from consideration or result in termination of employment.

Q: Does Tenaska have an internship program?

A: Details about our internship program can be found [here](#). Our paid internship opportunities, if currently available, are generally posted under our [employment listings](#).

Q: How do I find out about openings?

A: All current opportunities at Tenaska are listed under our [employment listings](#). When a position closes, it will be removed from our website.

Q: How do I know if a position is still available?

A: If a job is currently posted under our employment listings, we are still considering candidates and it is possible that you will be contacted. Once a position closes, it is removed from our website.

Q: Does Tenaska provide relocation support for out-of-state employees?

A: We may offer relocation support as part of your offer of employment. Please feel free to inquire about this further with a member of the Human Resources team during the recruitment process.

Q: Are there any physical requirements?

A: It depends on the position. Please see the specific job postings for more detail.