

Tenaska strives to be a good and responsible neighbor in communities where it does business. The company cultivates long-term, mutually beneficial relationships with local leaders and residents built on respect, value and trust. Those bonds are formed during the planning and development process for its generating facilities and continue throughout the life of the plants. Tenaska depends on those good working relationships and open dialogue with local leaders to help maximize while also ensuring its plants remain competitive businesses and stable employees.

As part of its commitment to being a good neighbor, Tenaska provides significant economic benefits and contributes to community-building programs where it does business. Highlights across our fleet include:

- Approximately \$14.7 million in tax revenue paid for 2023 to local government and schools.
- Approximately 200 well-paying, full-time operations jobs at plant locations in seven states.
- A long-standing record of support for broad-based community programs, from local non-profits to food pantries and the United Way.
- More than \$1 million in scholarships provided to more than 1,100 college-bound seniors to date.
- Thousands of hours of time donated annually by employees to community projects, from serving on school boards and Chambers of Commerce.

Committed to our communities

Tenaska's culture is grounded in a decades-strong foundation of ethics, expertise and entrepreneurship and recognizes that being a leader is about more than financial success – it's about being a force for good in the communities where our people live and work. Tenaska demonstrates this commitment.



Stronger together

At Tenaska, our work is centered around strengthening communities and helping make people's lives better. We focus on contributions and partnerships with charitable organizations that reflect the priorities of our community stakeholders, align with our core values, amplify our sustainability strategy and enable us to make a positive, measurable impact.

We are committed to making our communities stronger, safer and thriving places to live, work and play. Tenaska provides funding for programs that promote the resiliency of our shared communities including helping to address basic needs, supporting youth development programs and creating opportunities for economic vitality. This also includes safety projects and efforts that help communities better prepare for, mitigate the risks of and respond to disasters, hazards and emergencies.