

Community, safety and environmental commitment



Community engagement

Tenaska is committed to being a responsible neighbor in the locations where we live and work. Our employees are active in the areas they call home, serving on boards, volunteering and supporting community initiatives.

For nearly four decades, we have engaged with schools, first responders, nonprofit organizations and civic leaders to deliver a lasting impact. As an employer and taxpayer, we also contribute to local economic stability. Revenue generated by our facilities helps fund schools, emergency services, infrastructure and other essential public services.

Safe operations

Safety is integrated into every aspect of Tenaska's operations. We manage risk through structured safety programs that include ongoing training, defined operating procedures, routine audits and formal hazard identification and assessment.

Performance is tracked and reviewed to drive continuous improvement. Employees and contractors are required to follow established standards and have the authority to stop work if conditions are unsafe. This disciplined approach has resulted in strong safety records across our power generating facilities.

Consistent safety performance supports reliable operations, reduces unplanned disruptions and protects the people and communities connected to our work.

By the numbers

\$274M

tax revenue paid to local governments and schools to date

150+

well-paying jobs at plant locations in eight states

\$1M+

provided in scholarship funding to date

21

National Safety Council awards received in 2025

5

VPP Star worksites covering over 83% of Tenaska Generation employees

80%

lower industry Illness and Injury Rates based on 3-year average

Environmental stewardship

Responsible environmental management is a core part of how Tenaska operates its energy facilities.

We work closely with regulatory agencies and other key stakeholders to manage impacts to air quality, water resources, wetlands and wildlife. Air emissions monitoring, environmental reporting and water management practices are built into routine operations to support compliance, resource conservation and consistent performance.

We evaluate environmental performance across our operations and implement improvements where practical. Our focus is responsible operations, disciplined risk management and steady progress over time.



6,622 MW

total managed generation

492 MW

managed renewable generation

16

facilities in eight states